

Grady's Family Fun Park Employment Application

Thank you for your interest in employment at Grady's Family Fun Park. It really is a great place to work. We've been entertaining our guest since 1986 and couldn't do it without our staff. We are always looking for qualified, responsible, mature, fun and energetic people. We have listed a few of the things you would be expected to meet if you decide to continue with the application process.

Is this the right job for you?

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| Honesty | This should go without saying in any job, but we list it first because it is our number one requirement in dealing with Guest, other crew members and the company. This is our #1 priority on reference checks. Honesty in our business means accurate cash handling, proper use of equipment and inventory controls. This also means that your friends and family do not receive food and rides free, just as you would not expect free gas from a friend that works at a gas station. |
| Appearance | All crew members are required to wear proper uniform, name tag, and photo ID badge at all times. This includes the shirt, hat or visor, name tag, photo ID badge which we provide at a reasonable price, and the proper shoes and pants which you provide. (Pants, shorts should be denim or khaki, leather belt, and plain tennis/leather shoes with closed toe).
<u>Female Employees:</u> No extreme hairstyles or colors (should be natural). One earring per ear, necklace to be worn inside uniform, one ring per hand and no excessively long or colored nails. Make-up should be limited and in natural style. Shoulder length or longer hair should be tied back while at work. No visible tattoos.
<u>Male Employees:</u> Should have hair no longer than shoulder length, no dreads, streaks or extreme colors (should be natural). No hair engraving will be tolerated. <u>NO</u> earrings are to be worn. One ring per hand. No goatees, beards should be neatly trimmed and no long side burns permitted. No Visible tattoos. |
| Drugs & Alcohol | Every crew member will have daily contact with our guests. For the safety of staff members and our guest random drug testing is a condition of your employment. Random drug testing is mandated by the State of Illinois Department of Labor, Carnival and Amusement Ride Division. <u>By signing this application you agree to participate in this program.</u> For your safety and the safety of fellow staff members and our guest, we have a drug free work place and will do whatever it takes to achieve this goal. If you have specific questions about the drug policy, ask a Manager. Coming to work under the influence of drugs or alcohol, or the use of drugs or alcohol in any manner while on duty is strictly forbidden and will result in immediate termination. |
| Criminal History Check | Illinois Department of Labor, Carnival and Amusement Ride Division requires carnival operators to conduct a criminal history records check at the time they are hired, consistent with the Illinois Uniform Conviction Information Act. We will perform a check of the Sex Offender Registry. You may be required to provide a finger print to verify a positive ID. <u>If you have ever been convicted of a criminal offense or are a registered sex offender, do not complete this application. Illinois law does not allow us to employ you.</u> There are no exceptions. Convicted while employed will result in immediate termination. |

Schedule

We expect you to work the days you're scheduled and to be on time! Tardiness and absenteeism will not be tolerated or acceptable. You should expect, due to the nature of our business, you will be required to work evenings, weekends and holiday periods. We are open from mid April thru end of September and possible 1 to 2 weeks into October depending on the weather. Please note Grady's is an outdoor business and inclement with may result in a schedule change. Employees that work throughout the summer and fall season may qualify for a bonus after park is closed for the season. You can ask a manager for more details.

Summary

Grady's is a great place to work. We've been entertaining our guest since 1986 and couldn't do it without our Staff Members. We take pride in our park from the quality of our attractions to the cleanliness of our restrooms. But just as importantly, we take pride in the outstanding people that represent us everyday-our employees. As a family owned and operated park, you will see the extra pride we take in our business and our employees. There is no more important attraction than you, our employee. We rely on you to provide an amazing experience for our guest time after time. If you enjoy dealing with people, this may be the job for you. These guidelines are not complete and will be covered in detail if you continue in the application process. If you feel comfortable working under these guidelines, please continue with the employment application. If we can use your services, you will be contacted for an interview. Grady's Family Fun Park is a Equal Opportunity Employer, regardless of race, color, national origin, religion, sex or age. Decisions concerning employment are based on the individuals' qualifications as they pertain to the requirements of the position. Grady's is an at will employer and reserves the right to terminate employment, with or without notice, for any reason not in conflict with federal or state law.

Acknowledgement

I have read the above information and agree to all the conditions mentioned above which include submitting to random drug test, when requested, and completing all applications necessary for pre-employment, criminal records and sex offender registry background checks, as pre-condition of my employment. I would like to be considered for a position at Grady's Family Fun Park.

I authorize Grady's Family Fun Park to confirm all the information contained on this application.

I understand that this employment application is not to be construed or interpreted as a guarantee for employment for a specific time. I further understand that my employment with Grady's Family Fun Park does not constitute any form of contract, implied or expressed.

All applications for employment will be placed on an active status for a period of six months. During this time it will be reviewed as job openings occur.

I acknowledge that I have read all of the above statements and that I understand them.

Signature of Applicant

Date

Received by (Grady's Employee)

Date

General Information Please Print

Name _____ **Email Address** _____

Address _____ **City** _____ **State** ___ **Zip** _____

Phone _____ **Phone** _____

Drivers License or ID Number _____

Do you have a valid Social Security Number? Yes No If No you will need to apply for one.

Are you 16 years or older? Yes___ No___ Are you 18 years or older? Yes___ No___
Federal and State laws require you to be of age to operate Amusement Rides or Assistant and to Work with certain equipment.

Do you have reliable transportation? Yes___ No___ Please Explain: _____

Have you ever been employed by Grady's Family Fun Park or Grady's Pizza? Yes___ No___

Do you have friends or relatives in our employ? Yes___ No___

If accepted for employment do you agree to work nights, holidays and weekends? Yes___ No___

Choose desired position:

Fun Park – Carnival Operator_____ **Ice Cream Stand**_____ **Concession Trailer**_____

Date available to start working?_____ **How many hours per week can you work?**_____

Will you comply with all work-related policies and procedures including uniform and grooming requirements as outlined in the application introduction and employee handbook? Yes___ No___

Indicate days and hours you are available to work: Must show 2 Weekdays and 2 Weekend Days

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Education History

School Type	Name & Address	Diploma or Subject	Graduate	Still Attending?
High School				
College/Trade				

List any other languages that you speak fluently: _____

Employment History Please (list most recent job first)

Company Name	Phone Number	Start & End Date	Start & End Wage

Experience or Training

<p>Food & Beverage</p> <p>___ Cook ___ Server ___ Ice Cream Service ___ Hostess ___ Cashier</p> <p>Other: _____</p>	<p>Park Experience</p> <p>___ Bumper Boats ___ Bumper Cars ___ Ride Operator ___ Go-Karts ___ Cashier</p> <p>Other: _____</p>	<p>Tech/Craft</p> <p>___ Service Small ___ Engines ___ Maintenance ___ Grounds Care ___ Lawn Mowing</p> <p>Other: _____</p>
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Professional and Work References

Name	Title or Relationship	Address/Phone #

School Year Commitments

Activity/Sport/Commitment	Days/Dates	Time	Comments

Summer Commitments

Activity/Sport/Commitment	Days/Dates	Time	Comments

What experience or background of yours would add to your abilities at Grady's?

Each year, Applicants tell us they would like to work at Grady's because they "Love Kids" what will you tell us that will make you stand out from other applicants?

Additionally, do you smile a lot? Do you enjoy working as a team member and helping others? These are key elements of a successful team member. If you don't enjoy working with people or weekends, Grady's may not be for you.

We have a great team and we're looking for more great people. If this sounds like a job for you, please turn this application in today. Thank you for considering Grady's Family Fun Park. Have a Great Day!